

Environmental issue to be addressed and evidence (e.g. include evidence of environmental issue including evidence arising from Educate and Explore stages of the Environmental Justice Framework)

Description of proposed environmental sustainability measure/change to be considered to address this environmental issue and how developed (include evidence arising from Educate and Explore stages of the Environmental Justice Framework if relevant)

Scoping assessment of proposed environmental sustainability measure/change

What is the purpose of the proposed measure/change?
How will the proposed measure/change seek to achieve this purpose?
Who will benefit from the proposed measure/change and how?
Who may be negatively impacted from the proposed measure/change and why?
Are there any 'associated aims' attached to the proposed measure/change and why?
Are there any 'associated aims' attached to the proposed measure/change which may benefit or negatively impact on particular groups?
N/B if no negative or positive impact record justification for not pursuing a full assessment.

Information gathering around potential impact on particular community groups of proposed environmental sustainability measure/change

What do we need/want to know?
Who can assist in deciding what evidence of potential impact is required and where can it be located?
What existing evidence of potential impact is available within the organisation and outside of the organisation?
What evidence is needed to ensure all perspectives are considered?
What additional information is required/where are the gaps in evidence regarding potential impact and how can this be gathered?

Details of conversations about proposed measure/change with relevant community voices from identified potentially impacted marginalised groups

Socio-economic	Areas of deprivation	
	Rural communities	
Protected groups	Age	
	Disability or carers of people who are disabled	
	Culture or ethnicity	
	Sex, gender and gender identity	
	Sexual orientation	
Other groups	Parish councils	
	Partners or other liaison groups	

Assessing impact and action SOCIO-ECONOMIC STATUS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Areas of Deprivation						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action SOCIO-ECONOMIC STATUS

Communities of interest			Details of community conversation evidence (including optional further conversation)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Rural Communities						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Age (consider young and elderly)						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Disability and carers of disabled people (physical or mental impairment that has a substantial long term adverse effect on person's ability to carry out normal day-to-day activities)						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Culture and ethnicity (nationality/national origin, ethnic origin/race, skin colour, religion or belief)						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Sex, gender and gender identity (including men, women, non-binary and transgender people, and pregnancy and maternity)						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS						
Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Sexual orientation						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action PROTECTED GROUPS

Communities of interest			Details of community conversation evidence (including further optional conversation if appropriate)	Detail of potential/actual impact(s) of the proposed measure/change on this group	Detail of impact data considered (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s)
Parish Councils						
Potential impact						
Neutral	Positive	Negative				

Assessing impact and action OVERARCHING EVIDENCE						
Community Group			Details of community conversation evidence (including optional further conversation)	Detail of potential/actual impact(s) the proposed measure/change on community represented	Detail of impact data considered on community represented (e.g. mapping data)	Actions taken to minimise negative and maximise positive impact(s) on community represented
Partners/other liaison groups						
Potential impact						
Neutral	Positive	Negative				

Final decision/action on proposed environmental sustainability measure/change	
Proceed no further with proposed measure/change (set out reasons)	
Adapt proposed measure/change based on impact assessment and conversations (set out detail)	
Continue with proposed measure/change as planned and justify any negative impact	

How will the environmental sustainability measure/change (together with any potential benefits/negative impacts on community groups) be published and shared?

How will the environmental sustainability measure/change be monitored and reviewed?